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## DWR's Chief Deputy Director Retires

DWR is a great place to work. So why am I leaving?

As some of you know, I am soon going back to the water user community and retiring from State service. My last day at DWR is February 27th. I returned to DWR in 1999 as Chief Deputy, and have been working for all of you since then. I mean that these jobs at the top of our organization are for people who put our people and programs first. I think we have done a good job the past four years: CALFED, new California Water Plan update process, innovative water modeling support, reorganization around new or revised missions, tighter business processes, milestone agreements on longstanding water conflicts, stronger ties with federal and State agencies, success in "keeping the lights on" and helping to stabilize the California power market, stronger attention to our public safety missions, and of course some very strong improvements in how we manage, operate and maintain



the State Water Project. I am most proud of the improvements in how DWR is governed. Division and office chiefs have more of a say in the direction of DWR, and how we deal with crises. That is not to say that we don't need a Director or deputies, but not every decision has to be made at the top, and decisions are always better after a range of alternatives has been developed and discussed.

My career path lies elsewhere.

I have really enjoyed working for Director Tom Hannigan and all of you, but it is time for a change. I have accepted a position as Executive Director of the California Urban Water Agencies, as an employee of McGuire Environmental Consultants. This provides an opportunity to further the interests of drinking water quality and water use efficiency, and maintain active engagement in the water resources community.

There are difficult times ahead, but we have a solid management team, great employees, and missions that are very important to Californians. You will always have my support.

Best regards to all of you,

Chief Deputy Director

Pump Station Supervisor Robert Christie and Project Engineer Rich Sanchez inspected the new pumps and motors at the East Branch Extension Project's Crafton Hills Pump Station.

uring a hot August day in 2002, the first drops of water gurgled down the 13-miles of the East Branch Extension-Phase I Project (EBX) of the State Water Project between Redlands in San Bernardino County and Cherry Valley in Riverside County. The \$124 million EBX project main features include three pipeline reaches of 36-inch and 54-inch diameter pipe, a Crafton Hills Dam and Reservoir, and three pump stations. When fully operational the EBX project will deliver up to 22,650 gallons a minute to the communities of Redlands, Yucaipa, Banning, and Beaumont.



## **East Branch Extension Project**

Takes Water to the Last Original SWP Contractor

By Roger Canfield

"I was gratified when the pumps started delivering water," said Senior Mechanical Engineer Kuldip Atwal.

"We are pleased to help bring much needed water to part of the Inland Empire," said State Water Project Deputy Director **Tom Glover**. "After nearly five years of work, the EBX connects pipelines of the San Bernardino Valley Municipal Water District with the San Gorgonio Pass Water Agency."

It also brings long-promised water to this last original SWP Contractor. The San Gorgonio Pass Water Agency entered into a contract with the State to purchase supplemental water in 1962, and area residents have paid taxes for the State Water Project.

The EBX of the SWP was delayed by legal, financial, and environmental problems. Former Banning Mayor Phil Lamm told the Riverside Press-Enterprise, "I was a young man when...I told them that I wanted to see water...before I died. And they promised me I would."

Chang Lee walking up the Crafton Hills Reservoir's intake structure.



The water arrived just in time. Desert communities have 2,000-foot wells running dry after a century of pumping. "Both agencies were overjoyed...when we delivered water...during this year's Southern California drought," said Project Manager Richard Sanchez who has worked 24 years at DWR and is now Chief of the Sacramento and Lancaster Project Headquarters.

"This project was a joint effort of DWR, the San Gorgonio Pass and San Bernardino water agencies," said Richard. "The project testifies to DWR's dedicated staff. Thanks to its design, construction, environmental, operations and maintenance, land and right of way, administrative, and fiscal services staff, this project was a success."

Dave Samson and Jeff Patterson headed the project prior to Richard Sanchez. Richard Lerseth, who is now retired from State Water Project Analysis Office, was the Project Coordinator.

#### **Civil Engineering Design Teams**

The Civil Engineering teams designed pipelines, pump stations, and a reservoir.

#### **Pipelines**

Supervising Engineer Sergio
Escobar's pipelines team designed
the pipelines from the Crafton Hills
Pump Station in the City of Mentone, to the Noble Creek Turnout
in Cherry Valley. It was designed
in three reaches built under two
contracts. Since preliminary designs
in 1995, Sergio's team has included
Jose Alvarado, Paul Strusinski, Cedrick Uyeno, Robert Logan, Lino
Hernandez, Roger Henry, Dawn
Remme, Ziyad Mansour, Steve
Burke, and
Cecilia Vasquez.

"The team had unique challenges. We constructed facilities right down the middle of a major road...

Bryant Street from Yucaipa to Calimesa...dodging or relocating buried utilities all the way," said Sergio.



(Photo Above) Valve vault construction underway next to the Crafton Hills Pump Station.

(Photo on Left) — (Left to Right) Construction Inspector **Dyanna Laing** and Operations and Maintenance's Hydroelectric Plant Operator **Russ Cammell** review the Garden Air Creek Valve Vault construction along the project's Reach 3 Pipeline.

#### **Pump Stations**

Dinh Nguyen of the Civil Engineering Branch led the design of the pump stations at Crafton Hills, Greenspot, and Cherry Valley. His team included George Baldini, Tom MacLennan, Victoria Foster, Mia Marvelli, Lino Hernandez, and Lucas Munoz.

"After completing the Coastal Branch, DWR lost many experienced engineers," said Dinh. "But we rose to the challenge, built the extension, and are now prepared for Phase II of the East Branch Extension." (Phase II, now in the conceptual stage, will be built when justified by water demand.)

#### Reservoir

SWP Feasibility Studies Specialist Mike Inamine headed the design of the Crafton Hills Reservoir. His team included Ted Craddock, Vu Thai, Chris Acken, Don Rasmussen, Dinh Nguyen, and Victoria Foster.

#### The Electrical and Mechanical Design Teams

As part of the electrical team, Chuck Toney headed the design of the power systems and coordinated designs with communications and control branches of the Division of Operations and Maintenance. His electrical design team included Dan Joshi, Tom MacLennan, Tony Purcell, Rodney Yung, Rich Vandervolgen, Maifiny Vang, and Ziyad Mansour. Chuck's team worked closely with Communications Engineers Ramon Murillo, Ferdinand Milanes, Jim Crettol, and Matt Chinakwe. Similarly, he coordinated designs with Control Branch staff Ed Trevino, Robin Jenkins, Larry Taber, and Ron Olsen.

"Together, we developed systems to automate operations," said Chuck. "And we helped upgrade local systems to fully integrate the SWP with the systems of local water districts."

Kuldip supervised designing and procuring mechanical parts of the EBX – large pumps, motors,

variable frequency drives, and valves. Kuldip had to select design criteria for all mechanical equipment and prepare a timely startup.

"This project offered great design challenges," said Kuldip. "Since I lost engineers due to promotions, transfers, and retirement, I had to replace them." His design team included Solomon Wong, George Baldini, Ron Keefe, Dawn Remme, Ali Hosseinion, Soheil Loghmanpour, Roger Henry, Malcolm Gee, and Ted Tanaka.

#### **Corrosion Protection**

DWR's Corrosion Engineering Services of Operations & Maintenance provided the design, drawings, and specifications for coatings, linings, and cathodic protection for pipelines, pumping plants, and all buried and submersed structures. Senior Corrosion Engineer Tim Kennelly selected coatings. Associate Corrosion Engineer Steve Burke designed cathodic protection and was a troubleshooter.

#### **Land and Right of Way**

Chief of the Acquisitions
Branch Allan Davis headed a team
that included William Gallop,
Diana Garofalo, Leroy Ellinghouse,
Diane Kral, and Carrol Leong. "It's
a good feeling...making a project of
this magnitude happen," said Allan.
"It...could not have accomplished
without the...dedication of
staff members."

#### **Environmental Mitigation**

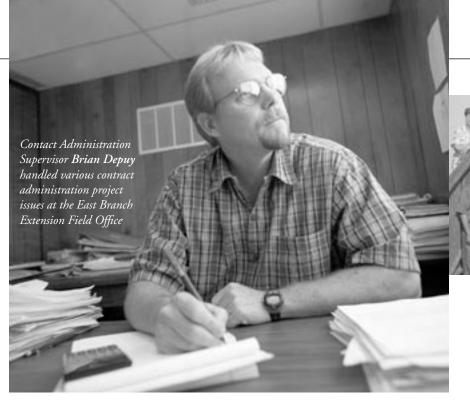
By engineering design improvements - reservoir, fiber optic cable, and pipeline realignment - the EBX complied with environmental requirements and mitigated impacts upon the endangered San Bernardino kangaroo rat, the southwestern willow flycatcher, Parry's spineflower, the coastal California gnatcatcher, sycamore trees, and coast live oaks. The project also replanted vegetation along the construction route.

DWR's Southern District office oversaw environmental compliance,

(Photo on Left) Among her many assignments, Office Technician Carol Willette's job included timekeeping, answering phones and typing correspondence for the EBX project.

(Photo Below) — (Left to Right) Southern District's Environmental Scientists Angela Bonfiglio Allen and Susan Woolam evaluated tree species along the East Branch Extension Project.





staffed by Chief of the Water Management Branch Charles Keene, Chief of Recreation and Environmental Studies Section Mary Miller, and Environmental Scientists Angela Bonfiglio-Allen, Susan Woolam, and Douglas John. "This has been a challenging project rich with learning experiences. We are eager for the dessert course — the joyful process of restoring habitat," said Angela.

#### **Construction**

Among DWR employees supervising the contractors constructing the project were Principal Engineer Richard Sanchez, Construction Supervisor III Bob Christie, Supervising Construction Engineer Bill Ashton, Senior Engineers Chang Lee and Chris Acken, and Construction Manager Supervisors Brian Depuy and Rob Fill.

#### **Equipment and Materials Section**

Lonnie Essig, Chief of Equipment & Materials Section, reports that his team included persons working on contract administration - Masood Mesbah, Sherrie Freitag, Mike Christenson, and Jim Byles.

His inspection people were Robert Kaper, Richard Lackie, Jerry Leslie, Sam Sublett, Randy Hanson, Vince Brown, John Keller, Ed Ryan, Ken Kusler, Stephen Guthrie (on loan to the EBX office, Yucaipa), and Eugene Williams (since transferred) and three retired annuitants-Charlie Mathis, Bill Muncy, and John Beavers. His support staff was Roxanne Boone, Monica Wright, Deanna Denton (now in Flood Management), and Mary Tipton (now in Mechanical Engineering Section).

#### **0&M Startup**

Jess Salazar and Russell Cammell assisted in the startup of the operation.

#### **O&M Engineering and Testing**

Ken Carroll's group reviewed specifications and plans and then tested the operations of equipment.

(Photo Above) East Branch Extension Project construction staff outside their field office in Yucaipa. (Left to Right) — (Back row) Carol Willette, Tom Higgins, John Simms, Audrie Tenney, Matt Miller, Al Romero, Roger McNamara, Richard Brewer, Chris Acken, Rob Fill. (Front row) Chang Lee, Michael Huber, Don Phillips, Craig Silver, Chief of Lancaster and Sacramento Project Headquarters Rich Sanchez, Robert Parmley III, Bob Christie, Steve Guthrie, and Bill Ashton. (Not in photo) Jim Brantley, Brian Depuy, Dyanna Laing, David Sale, Ken Craig, Pat Wordsworth, Jim Brantley, Debby Sutton, Andy Woods, Janet-Marie Salinas and Michael Overacker.

They were Jim Bondeson, D. Alex Brown, Ken Carroll, Cher Culbreath, Thomas Deaton III, Dan Joshi, Ken Kopper, Greg Louie, Marcus Hafner, and Carol Rahner.

#### **Water Uses**

While the project has a maximum SWP allocation of 17,300 acre-feet (phase I and II)—enough for 95,000 people—in most years. It's not a lot of water, but water is a particularly precious where it dribbles and evaporates in the hot desert sun. "I felt a sense of pride for...delivering one of the most essential commodities for survival.

# DWR Prepares for Flood Season with Training & Tabletop Sessions

DWR's flood management prepared for the current flood season with training in September and October and a November tabletop exercise.

Stein M. Buer, Chief of the Division of Flood Management, oversaw training for the Flood Operations Center Emergency Response Team. One-day sessions were held during September and October for the Management, Operations, Planning/Intelligence, Logistics, and Finance/Administration sections, along with a special Incident Reports session. The sessions were led by Jay Punia, Chief of the Flood Operations Branch, Eric Butler, Decision Support Systems Specialist, Terri Wegener, Exercise Coordinator, and Rick Burnett, Exercise Scenario Designer.

These sessions focused on the team's Standardized Emergency Response System (SEMS) position-level duties and trained about 100 people assigned to staff the Flood Operations Center during a flood event. The Flood Operations Center uses the State mandated SEMS for responding to flood emergencies.

Eric Butler also presented an overview of the new Flood Operations Center Information System (FOCIS) during each session and taught personnel how it will be used to improve the efficiency of the Center's emergency reporting, documentation, and reference activities.



(Left to Right) Carol White, Sherry Constancio, Frank Farmer. Sherry played the role of the Deputy Chief of the Planning and Intelligence Section. Frank and Carol worked in the Documentation Unit during the tabletop exercise held on November 19, 2002.

A November 19 tabletop training exercise brought all five SEMS sections together as a complete team and enabled participants to apply their training and emergency response readiness with a realistic flood scenario. The exercise simulated a Northern California flood emergency in which the Flood Operations Center was activated. Participants responded to the simulated flood event using SEMS while practicing what was learned in the training sessions.

Punia reported that the training sessions gave participants a chance to define roles and learn their duties within SEMS and trained them to interact with other sections and with cooperating agencies.

#### Air Force Honors Interior Official for 1997 California Flood Duty

he U.S. Air Force in September gave its highest peacetime award—the Legion of Merit—to Californian Craig

Manson, now Assistant Secretary of the U.S.

Department of the Interior, for Sacramento Air National Guard duty, including liaison with DWR during California's massive 1997 floods.

As Assistant Secretary, Manson is currently responsible for fish, wildlife, and parks. He was honored for "exceptionally meritorious conduct" as an ANG judge advocate during 1996 to 2001. In 1997, Manson, who was then Chief Counsel for the Department of Fish and Game, served long shifts as a Flood Information Specialist in DWR's Flood Operations Center.

His duty was performed as a California Air National Guard officer, but he provided vital liaison on DFG flood-related policy regarding water project permits for emergency flood repairs and flood response activities.

The Air Force medal citation described Manson's liaison role with DWR as "instrumental in saving lives and property during the 1997 floods in California." "I congratulate him on receiving the Legion of Merit," said Gale Norton, Interior Secretary. "It is a well-deserved honor." An Air Force Academy graduate, Manson earned his law degree at McGeorge School of Law in Sacramento. He was DFG's Chief Counsel from 1993-1998. He later served as a Sacramento County Superior Court Judge. He joined the Department of the Interior in 2001.

# Getting Blood for Others

Jim Rich is a DWR employee who helped arrange an airlift of blood from California to New York City on September 11, 2001, while working as a "ham radio" volunteer for a Sacramento blood bank. Rich's story provides a dramatic example that continuous blood donations help assure adequate blood supplies for emergencies.

Since 1993, Rich has led a small group of Amateur Radio operators that provide emergency communications for California Blood Bank Society (CBBS) member blood banks. The group takes part in statewide emergency drills and provided radio communications for CBBS after the Northridge earthquake.

"But none of that fully prepared us for what happened on September 11," said Rich, a Research Program Specialist I (Economics) in DWR's Division of Planning and Local Assistance.

Jim was working at home when he heard a radio report of the terrorist attacks. He phoned a Manager at the Sacramento Medical Foundation (SMF) Blood Centers. Since SMF was not able to contact the New York Blood Center (NYBC) in Manhattan by phone to evaluate their blood needs, they asked Rich to try to reach them by ham radio.

Via the Salvation Army's national emergency communications organization called SATERN, Rich sent a query to the NYBC, asking how many units of what types of blood were needed, and which local airfield should be used to deliver



When **Jim Rich** is not working at the Division of Planning and Local Assistance, he assists in emergency communications as an amateur radio operator.

donated blood from California.

Before noon, word was received that NYBC needed 200 units of O positive blood. Blood from SMF's existing inventory was packed for shipment, while replacement supplies were sent to SMF from several Northern California blood banks. SMF worked with the military and California's Emergency Medical Services Authority (EMSA) to fly the blood aboard a military transport out of Travis Air Force Base. Rich worked with SMF and other volunteers to help coordinate the blood delivery plans on the East Coast.

Later that day, Rich monitored radio traffic on the SATERN frequency and made a discovery: "I realized that blood banks in Arizona, Texas, and Chicago had followed our lead and were using the SATERN net to help arrange blood shipments to New York and Washington, D.C. area hospitals."

Jim reported that since the events of September 11, an

understanding has been reached with SATERN leaders that Salvation Army radio volunteers will be available to help provide emergency communications for America's blood banks during future disasters. Rich has been asked by CBBS and American Association of Blood Banks officials to help develop a national emergency communications plan for America's blood banks, in cooperation with State and federal government officials.

"All of the blood in the special shipment that was sent (via Travis AFB) to the Manhattan Blood Center on September 11 was put to productive use," said Rich.

Jim reminds DWR employees that blood is a perishable product. He notes that officials at the local Sacramento blood bank—now known as BloodSource—recommend that healthy individuals take part in DWR's periodic blood drives to assure that ample stocks of blood are on hand in case of future emergencies.

#### **BLOOD DRIVES**

he Department of Water Resources schedules Blood Drives from January to November. To schedule an appointment, visit http://donateblood.water.ca.gov or if you are outside DWR, please email Lynne Bitnoff at blooddrive@water.ca.gov or call (916) 653-5956.

The tentative Blood Drive dates are March 5 and May 6 in the Resources Building's Auditorium from 8 a.m. to 3 p.m.

As a reminder, donors must be in general good health, weigh at least 110 pounds, and be at least 17 years old (16 with written parental/guardian permission). For more information about donating blood, visit Blood Source's Web site at http://www.bloodsource.org/

### Salmon Festival in Oroville

On September 28th, nearly seven thousand people attended the 8th annual Salmon Festival at DWR's Feather River Fish Hatchery in Oroville. Free barbequed salmon was available for everyone. Many of the local groups in the community were represented.

"This was really a successful event. It is well received in the community and it is definitely family-oriented so there is something for everyone," said **John Ford**, a Tour Guide at Oroville Field Division.

Feather River Fisheries Group employees from DWR's Oroville Field Division staffed a booth that contained information on the Feather River. They also featured a large fish tank with a variety of live native fish, including Steelhead, Sacramento Suckers, Lampreys, and Tule Perches.

"I've talked to a lot of people today who are going away knowing a lot more about the fish that are in this river", said **Nick Demetras**, a Scientific Aid at Oroville Field Division, who helped answer questions about the Feather River.



During the Salmon Festival in Oroville, Oroville Field Division Guide Rosemary Martin provided tours of the Feather River Fish Hatchery.

John Ford and Rosemary
Martin, Tour Guides at Oroville
Field Division, led festival-goers
on tours of the Feather River Fish
Hatchery every 30 minutes. The
public was also invited to view the
spawning process on their own
through viewing windows available
on both sides of the spawning building.

The Office of Water Education also staffed a booth at the event. Children were invited to color fish and paste the fish fins on the proper area of the fish. There were also free bookmarks for kids to draw on and each bookmark contained a fact about fish. DWR Biologists presented free prizes for all kids who answered a question about fish.

## A Special Event for Kids

For the second consecutive year, San Joaquin District staff participated in the "Catch a Special Thrill for Kids" (CAST) event at Millerton Lake near Madera on Saturday, October 12. The event for disabled and disadvantaged children was hosted by the Bureau of Reclamation's South-Central Area Office and the national "C.A.S.T. for Kids" Foundation.

Some other sponsors included the California Department of Water Resources, the California Department of Fish and Game, and several local bass clubs.

This year, the "catch and release" program grew to accommodate 52 youngsters for a day of fishing and boating, up from last year's 40. The children who took part were from Valley Children's Hospital, Make-A-Wish Foundation of South San Joaquin Valley, and the Fresno County Department of Children and Family Services.

Also increasing in numbers this year were the volunteers from



"Catch a Special Thrill for Kids" participants received boat rides around Millerton Lake and fishing lessons from members of local bass clubs.



At the 2002 C.A.S.T event, San Joaquin District Staff (Left to Right) Noemi Baca, Ernie Taylor, Ruth Barnett, San Joaquin District Chief Paula Landis, and David Lara show the toy fish that children held for a photo after trying DWR's fishing simulator.

DWR's San Joaquin District, led by San Joaquin District Chief **Paula Landis**. She was impressed with the event's growth.

"I can't believe the momentum this year compared to last year," said Paula. "Last year, we had more boats than kids. This year, we've got more kids than boats. A lot more visibility and a lot more enthusiasm."

Water Resources Engineer
David Lara was likewise impressed.
"Last year, it was just kind of kicking off and people didn't know too much about it," said David.

In addition to meeting boat captains for the day and going fishing for almost three hours, children received their own fishing rod and reel, tackle box, and commemorative tee-shirt and cap.

Other San Joaquin District personnel, attending for the first time, had similar comments. "I think it's great for the kids, it gives them a chance to get out and see the lake," said Senior Engineer Ernie Taylor.

"It's my first year, and I really like it. I'm impressed with how many organizations participated and all the people that turned out," said Secretary **Noemi Baca**. "I hope it grows. It's a good thing for the kids."

District staff, including Cindy Eroh, assisted with interactive activities, like teaching about water resources, fisheries, flora, fauna, and outdoor water safety.

"I was surprised and pleased when I got out here at the sense of participation and feeling of community. I think it's really a great event. I think the more people get familiar with this event, the more will take part," said Administrative Officer **Ruth Barnett**.

Also on scene this year was DWR's "Fishing Simulator," a computerized device that allows youngsters to enjoy a fishing experience from the parking lot. The simulator was staffed by Ann Marie Alexander and Michael Miller of DWR's Office of Water Education.



# Mark Cowin Appointed Chief of Planning and Local Assistance

Mark Cowin, an engineer with experience in CALFED's water supply program, was appointed Chief of the Division of Planning and Local Assistance in October of 2002.

A DWR employee since 1981, Mark was DPLA's Deputy Chief since February. He fills the vacancy created when **Naser J. Bateni** left to enter the private sector as a consultant.

"Mark's extensive experience managing complex programs and good working relationships with water managers and interests throughout the State will be invaluable in managing DPLA's diverse, important programs," said Deputy Director **Jonas Minton** in his October memo announcing the appointment.

A 1980 graduate of Stanford University with a Bachelor of Science in Civil Engineering, Mark began work with DWR in 1981 in the San Joaquin District. In 1993, he joined the Division of Planning in Sacramento, planning for State Water Project improvements.

In 1996, Mark joined the CALFED Bay-Delta Program, taking responsibility for the Surface Storage Facilities Unit of CALFED's Technical Services Branch. In 1998, he became chief of the Technical Services Branch, managing planning on the water supply reliability element of the CALFED program. Mark subsequently was promoted to Manager of CALFED's Water Management Program.

As Chief of DPLA, Mark's top priorities include working to strengthen DPLA's relationships with local water interests and providing timely, useful assistance as they navigate through difficult budgetary times; continuing DPLA's strong role in implementing CALFED plans and helping establish the new California Bay-Delta Authority; and supporting completion of the 2003 California Water Plan Update with new emphasis on public participation and regional planning processes.

"I'm very excited to take on this new role," said Mark. "DPLA has a wealth of vital, interesting programs and talented, dedicated staff to implement them."

DPLA has a staff of about 370 employees located in headquarters in Sacramento and four District Offices in Red Bluff, Sacramento, Fresno, and Glendale. This year DPLA's total budget is nearly \$300 million, including funds for grant and loan programs managed by the Division. DPLA's major programs include the California Water Plan Update; the CALFED Integrated Storage Investigations Program; and a number of local assistance, resource restoration, and data collection



Heart Walk Team (Left to Right) Back Row: Audrey Tenney, Patricia Chavez, Rebecca Martello, Cheryl Davis, Deanna Wilkes, Sharon Sequeira, Cynthia Shepard, James Libonati, Sushil Arora, Chander Arora, Lynne Bitnoff, Karen Eggen, Jane Schafer-Kramer. Front Row: Kathy Aldana, Heart Walk Coordinator Robert Jones, Carol Scott, Judy Alexander, Gretchen Goettl, Surinder Tumber.

### The Heart Walk

DWR's Health and Safety team recruited 39 participants who raised a total of \$2,784 for the 2<sup>nd</sup> Annual State employees' American Heart Association Heart Walk on September 12. The Heart Walk is a national event that raises funds to support the American Heart Association's fight against heart disease and stroke.

"Once again, DWR had a superior level of participation and enjoyed the many activities at the event. DWR participant collections landed us among the 'Top 10' State Agencies, in terms of total collections for the 2002 walk," said **Robert Jones**, DWR's Health and Safety Analyst who coordinated DWR's Heart Walk team. "Way to go Health and Safety team!"

An expanded Health Fair, including multiple health screening booths and live entertainment, added to all participants' enjoyment at this year's event.

## THE SPIRIT of GIVING

During the Holiday season, many DWR employees united to raise money for others. At Northern District, staff adopted three families in the Adopt-A-Family Christmas 2002 program. The Division of Fiscal Services held a nacho sale and adopted 70 children from the Sacramento Children's Receiving Home. The Office of Water Education held a Silent Auction to benefit a non-profit organization.



Northern District Engineer Millicent Hocking, who is also the Secretary for the Northern District Employee Association, was Northern District's chief organizer of the Adopt-A-Family program.

#### **Adopting a Family**

For their eighth year, Northern District employees participated in the Adopt-A-Family program to help spread the joy of Christmas to Tehama County families in need.

On December 16th, Northern District staff delivered a variety of gifts, including a bike, jackets, towels, toys, and pillows, to Northern Valley Catholic Social Services, a non-profit organization that distributed the gifts to the families.

"Northern District staff purchased and wrapped nearly 60 presents for three families, with a total of eight kids and four parents," said Millicent Hocking, an Engineer with Northern District and Secretary of the Northern District Employee Asso-



Division of Fiscal Services Committee Members stand next to christmas gifts for the Children's Home. (L to R) Back Row: Susan Bradley-Hudson, Vanessa Southward, Cheryl Davis, Deanna Wilkes, Rebecca Martello, and Shirley Alvarez. Not in photo: Marlo Coleman and Mattie Gilliam.

ciation Board. "Each child received at least one outfit and several toys. Each family also received a gift certificate for a full Christmas dinner from Raley's."

#### **Giving to Children**

The Division of Fiscal Services' employees also brought a smile to many children during this holiday season. Staff raised \$400 from a nacho sale held in the Resources Building in November.

With the money from the nacho sale, Fiscal employees gave the Sacramento Children's Receiving Home a much needed color television, \$60 of Blockbuster video gift certificates, \$95 of McDonald's gift certificates, and a pizza party on December 6th to the Sacramento Children's Receiving Home's children between the ages of 10-13 years old.

"We selected this age group for the pizza party because we felt they usually receive the least amount of attention," said Vanessa Southward of Fiscal Services. "The gift certificates will be used as rewards for all children throughout the year."

Fiscal employees also requested a holiday wish list from all 70 children in the home. On December 5th, the wrapped gifts, which included dolls,

stationary, Kings memorabilia, and action figures, were delivered to the home.

#### A Silent Auction

The Office of Water Education raised over \$1,000 dollars in their silent auction, which ran from December 11-13. There were 21 OWE employees who donated 121 items to be auctioned off. The Mustard Seed School received \$500 and the DWR Food Drive also received \$500.

The new and nearly new auction items were available in the Graphic Services conference room for people to bid on. Prices ranged anywhere from 50 cents to \$38 and items ranging from ornaments to a VCR were available.

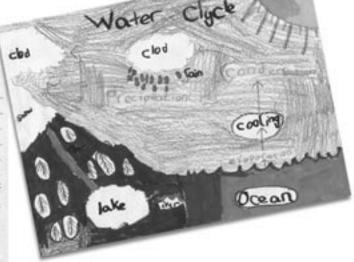
Some of the items included a one-month membership to the Capitol Athletic Club, black and white photographs of Paris, a Boyd's bear, a huge prize bowl loaded with popcorn and movie tickets among other things, and a Kung Fu Master Hamster doll.

"The auction was a win-win situation. We all got to give, and lots of people got to receive," said Ann Marie Alexander, an Associate Governmental Program Analyst in OWE who was one of the people who helped organize the auction.

At the OWE Silent Auction, Dave Parke, an Associate Seismologist with Operations and Maintenance, won the Curious George doll for \$15 for his three year old son who loves Curious George. He also won two bracelets, a pair of earrings, and a Madeline videotape.







## Delta Field Division's

#### **EDUCATIONAL OUTREACH**

hirley Porter, Secretary to Delta Field Division's Chief, has been leading various educational campaigns to teach children in Central California about DWR and the State Water Project.

"My goal for this program is lifelong education on water safety and keeping the children safe," said Shirley about her outreach work. She has been working on ways to teach water safety for eight years. Since Shirley's areas of work are Stanislaus County, Alameda County, Contra Costa County, and San Joaquin County, she particularly focuses on maintaining safety along the State Water Project by teaching the children to obey the signs and stay out of the California Aqueduct. Two recent outreach programs were at Belshaw Elementary School in Antioch and a special presentation at Tracy Public Library. At Belshaw Elementary, Shirley taught the students about the correct safety procedures to use while playing around water. The children drew colorful pictures of the water cycle and wrote letters of thanks to Shirley about how much

they learned about water.

Tracy Public Library helped DFD and OWE staff host a presentation that highlighted California agriculture to a group of children. Children participated in the salad bowl activity, where they cut out three of their favorite fruits or vegetables, made a salad, and found out how many gallons of water it takes to make their salad.

"It was a such a rewarding experience to help teach the kids about California agriculture. I

would love to be involved again next year," said **Angel Rodriguez**, a student in the Audio Visual Office in OWE.

Other safety highlights that Shirley teaches are bike safety, wearing helmets, and saying "no" to drugs. About the dedication and work required for the outreach, Shirley said, "I love having a positive impact on their young lives. I think if I can save a life, it's a great accomplishment. The rewards are their participation and smiles."



Delta Field Division's Shirley Porter enjoys giving water safety presentations to children.



DWR's Waste Reduction and Recycling Coordinator shows the "mini-bins" that will replace office trash cans in an effort to reduce waste and increase recycling.

# The Annual Recycled Product Trade Show

sponsored by the California Integrated Waste Management Board and The Department of General Services

April 10-11, 2003 8:30 a.m. to 3:00 p.m. Sacramento Convention Center

Deadline for pre-registration is March 29th
To pre-register, visit the Web site at
<a href="http://www.ciwmb.ca.gov/buyrecycled/events/tradeshow/">http://www.ciwmb.ca.gov/buyrecycled/events/tradeshow/</a>

Admission is FREE, including a FREE continental breakfast and buffet lunch with pre-registration

For more information, contact Monique Sikich at 341-6505 or Mary Farr at (916) 341-6481

# Reducing Waste & INCREASING Recycling

Printing double-sided copies and reducing the amount of copies printed are both simple methods that can help reduce waste and conserve our natural resources.

"As a Department in The Resources Agency, a part of our mission is to preserve the State's resources," said **Dana Brazelton**, DWR's Waste Reduction and Recycling Coordinator. "It doesn't matter if that resource is water or paper, it's still a resource."

Since Assembly Bill 75 was signed into law in 1999, DWR and all other State agencies must implement an Integrated Waste Management Plan and divert 25 percent of their solid waste by 2002; 50 percent by 2004.

"In 2001, DWR's overall waste diversion was 13.3 percent, which is below the 25 percent objective," said Dana, who joined DWR in 2001 after working nine years for the California Conservation Corps as a Crew Supervisor and Project Coordinator. "If a company continually generates waste, it is basically flushing money down the toilet."

To meet the mandates of AB 75, DWR has instituted the Departmental Waste Reduction and Recycling and Buy Recycled policies, initiated and maximized recycling at several facilities including Printing Production, Oroville Field Division, and DPLA Headquarters, and advocated for the electronic distribution of Catastrophic Leave Donation Requests and other all-employee memos. The Holiday Card Recycling Drive is also a waste reduction effort that has become a favorite with DWR staff statewide.

"Last year, DWR recycled over 420 pounds of holiday cards to benefit St. Jude's Ranch for Children," said Dana.

A future goal of the program is to institute a "mini bin" trash collection program at DWR Headquarters. This program will replace traditional desk side waste cans with a 1.5 liter desktop "mini-bin." Each employee will also be provided white and mixed paper recycling bins for their office and/or cubicle that will be emptied weekly by Department of General Services staff. Because 80-90 percent of the waste material generated in an employee's work area is paper, the "mini-bin" program will emphasize the recycling of paper and reduction of general waste.

## Ways DWR Employees Can Reduce Waste

- Buy and Use Recycled Content Products
- Create Electronic Files, not Paper Piles
- Try Double-Sided Printing and Copying
- Distribute Memos and Reports via E-mail
- Bring Your Own Reusable Cup for Coffee (and Save \$)

ongratulations to the following DWR employees for all their hard work. The following outstanding DWR employees received awards for their dedication, talent, professionalism, enthusiasm, and pride in their work.

Meritorious Service Awards recognize exemplary job performance or outstanding contributions to Department programs. Unit Citations are presented to a section, unit, or group (including task forces), who solve a particularly difficult problem.

#### **MERITORIOUS SERVICE AWARDS**



Sheryl Moore, Safety Specialist of Delta Field Division, for her selfless contributions to the SAP Phase 2A Implementation Project Plant Maintenance Team.



Jamie Mulkey-Flink,
Administrative Officer I of
San Joaquin Field Division,
for her exemplary service and
outstanding leadership in
developing a well-organized
and highly professional
business services unit.



Myra Galvez, Associate Personnel Analyst of the Division of Management Services, for her exemplary service over the past four years and a valuable resource to Personnel, Administrative Officers, and the SAP production staff.



Julie Van Der Volgen,
Office Technician of the
Division of Management
Services, for her creativity
and initiative which have
significantly improved the
operation of the Labor
Relations Office.

#### **UNIT CITATIONS** Recruitment and Selection Services Section



For outstanding contributions in planning, scheduling, and conducting examinations as members of the Recruitment and Selection Services Section.

**(L-R):** Chief Deputy Director Steve Macaulay, Kathy Sterba (Division of Management Services, Personnel), Michele Hughes (Division of Management Services, Personnel), Dorothy Howard (Division of Management Services, Personnel), Linda Goodman (Division of Management Services, Personnel), Kristie Joyce (Division of Management Services, Personnel).

**Not Shown:** Lorinda Drysdale (Division of Management Services, Management Analysis), Cheri Pacheco (Division of Management Services, Mobile Equipment), Carole Pherigo (Retired), Tracy Redifer (Division of Planning and Local Assistance), Lynn Stephens (Executive, Office of the Chief Counsel).

#### **UNIT CITATIONS** Sacramento Project Headquarters Field Staff and Office Support Staff



For dedicated efforts, unselfish cooperation, and personal sacrifices to complete a host of diverse, technically challenging, and environmentally sensitive construction projects for the Department of Water Resources.

(*L-R*) *Front Row:* Deputy Director Tom Glover, Richard Sanchez (Division of Engineering), Jim Peddy (Division of Engineering), Julie Lee (Division of Engineering), June Pascual (Division of Engineering), Vinh Giang (Division of Engineering), Stephanie King (Executive – CERS), Sharon Lopez (Division of Engineering), Chief, Division of Engineering Les Harder.

Back Row: Rey Ballesteros (Division of Engineering), Will Hicks (Division of Engineering), John Berringer (Division of Engineering), Bill Sutliffe (Division of Engineering), Ron O'Quinn (Division of Engineering), Cornelio Quedado (Division of Engineering).

**Not Shown:** Joe Barron (Division of Engineering), Clyde Brandt (Division of Engineering), Leo Fong, Don George, Dustin Goto (Division of Engineering), Tom Higgins (Division of Engineering), Art Tapia (Division of Engineering), Dave Tully (Division of Engineering), Ron Wermuth (Division of Engineering), Jim Wofford (Division of Engineering).

#### UNIT CITATIONS South Bay Aqueduct Modification/Rehabilitation Team



For outstanding accomplishment in the successful completion of the design and construction of the South Bay Aqueduct modification and rehabilitation project

(L-R) Front Row: Jerry A. Lerno (Delta Field Division), John P. Moe (Delta Field Division), Sheryl L. Moore (Delta Field Division), Douglas A. Thompson (Delta Field Division), Richard H. Gage (Delta Field Division – Retired Annuitant).

**Back Row:** Richard S. Reza (Delta Field Division), Peter H. Scheele (Delta Field Division), Jeffrey C. King (Delta Field Division), John D. Crouch (Delta Field Division), Director Thomas M. Hannigan.

**Not Shown:** Gary L. Kuhn, Jr. (Delta Field Division), John A. Matthews (Division of Flood Management), Patrick Whitlock, Jr. (Delta Field Division).

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#### **UNIT CITATIONS** South Bay Aqueduct Modification/Rehabilitation Team

For successful completion of the design and construction of the South Bay Aqueduct modification and rehabilitation project.



(L-R) Front Row: Doug Brown (Division of Land and Right of Way), Steve Sodergren (Division of Land and Right of Way), Cedrick Uyeno (Division of Engineering), Jim Peddy (Division of Engineering), Nathan Bonila, Tim Talbert (Division of Engineering), Vu Thai (Division of Engineering), Alan Lam (Division of Engineering), Sarenna Deeble (Division of Engineering).

Middle Row: Maria Chin (Division of Land and Right of Way), Deputy Director Tom Glover, Kelley DiPinto (Division of Land and Right of Way), Farshid Falaki (Division of Engineering), Joyce Perkins (Division of Engineering), M.A. Rashid (Division of Engineering), Khalil Jaranejad (Division of Engineering), Tom Maclennan (Division of Engineering), Corey Hiratsuka (Division of Engineering), Jack Choy (Division of Engineering), Jim Byles (Division of Engineering), Paul Strusinski (Division of Engineering), Wayne Blackburn (Division of Engineering), Vinh Giang (Division of Engineering), Cornelio, Quedado (Division of Engineering), Kevin Gray (Division of Engineering), J.D. Asis (Division of Engineering), Chief, Division of Engineering Les Harder.

Back Row: Ken Koebbe (Division of Engineering), Terry Douke (Division of Engineering), Al Laguardia (Division of Engineering), Everett Penn (Division of Engineering), John Berringer (Division of Engineering), Larry Perkins (Division of Land and Right of Way), Bill Sutliffe (Division of Engineering), John Squires (Division of Engineering), Bob Martinez (Division of Engineering), Will Hicks (Division of Engineering), Rob Barry (Division of Engineering), Ron O'Quinn (Division of Engineering), Rey Ballesteros (Division of Engineering).

**Not Shown:** Terry Becker (Division of Engineering), Doug Nelson (State Water Project Analysis), Dave Tully (Division of Engineering), Roger Henry (Division of Engineering), Ali Hosseinion (Division of Engineering), Jerry Leslie (Division of Engineering), Joe Burke (Division of Engineering), John Hooper (Division of Engineering), Rex Shaffer (Division of Engineering), Art Tapia (Division of Engineering).

#### **UNIT CITATIONS** Water Operations Section



For outstanding work in improving work processes in the Delta Field Division Water Operations Section.

(L-R) Front Row: George Anderson (Delta Field Division – Retired), Richard Bongiovanni (Delta Field Division), Richard H. Gage (Delta Field Division – Retired Annuitant), Steve Valdez (Delta Field Division).

**Back Row:** Dave Mills (Delta Field Division), Mike Taliaferro (Delta Field Division), Douglas A. Thompson (Delta Field Division), Director Thomas M. Hannigan.

Not Shown: Arlin Andersen (Delta Field Division).

#### **UNIT CITATIONS** Suisun Marsh Roaring River Control System Team



For outstanding and innovative solutions employed in the development and implementation of the Suisun Marsh, Roaring River Control System.

(L-R) Front Row: George Anderson (Delta Field Division – Retired), Rey Chavez (Delta Field Division), Director Thomas M. Hannigan.

**Not Shown:** Susan Blood (Executive – CERS), John Flenning (Division of Operations and Maintenance), George Gomez (San Joaquin Field Division), Paul Leitman (Delta Field Division – Retired), Mike McKague (Delta Field Division – Retired), Sam Sublett (Division of Engineering), Patrick M. Whitlock, Jr. (Delta Field Division).

#### **UNIT CITATIONS** Real Time Forecast Modeling Team



For their outstanding contributions to help develop, improve, and streamline the use of the Delta and Suisun Marsh modeling tools for real-time forecasting applications.

(L-R) Front Row: Tara Smith (Bay-Delta Office), Kate Le (Division of Environmental Services), Joni Riffe (Division of Operations and Maintenance), Brad Tom (Division of Environmental Services), Chris Enright (Division of Environmental Services), Kevin Sun (Division of Operations and Maintenance), Mike Mierzwa (Bay-Delta Office).

**Back Row:** Callie Harison (Division of Environmental Services), Eli Ateljevich (Bay-Delta Office), Karl Jacobs (Division of Environmental Services), Aaron Miller (Bay-Delta Office), Tawnly Pranger (Bay-Delta Office), Division Chief Kathy Kelly (Bay-Delta Office), Chief Deputy Director Steve Macaulay.

Not Shown: Art Hinojosa (Division of Operations and Maintenance).

#### UNIT CITATIONS Delta Simulation 2 (DSM2) Recalibration Project Work Team Interagency Ecological Program



For their outstanding accomplishment in the recalibration of the hydrodynamics and water quality modules of DMS2.

(L-R) Front Row: Ralph Finch (Bay-Delta Office), Kate Le (Division of Environmental Services), Callie Harrison (Division of Environmental Services), Brad Tom (Division of Environmental Services), Bijaya Shrestha (Bay-Delta Office), John Ho (Division of Planning and Local Assistance), Mike Mierzwa (Bay-Delta Office), Howard Mann (Division of Planning and Local Assistance).

Back Row: Eli Ateljevich Bay-Delta Office), Karl Jacobs (Division of Environmental Services), Chris Enright (Division of Environmental Services), Aaron Miller (Bay-Delta Office), Parviz Nader-Tehrani (Bay-Delta Office), Bob Suits (Bay-Delta Office)

# APPRENTICE GRADUATES

he Department congratulates the following Apprentices who graduated in 2002. After 4-6 years of classes and on-the-job training at various DWR field offices throughout California, these employees graduated from DWR's Apprenticeship Training Program.



Anthony Brooks
San Joaquin Field Division
Utility Craftsworker



Frank Fregoso Oroville Field Division Hydroelectric Plant Operator



**Jeffrey House** Oroville Field Division Hydroelectric Plant Electrician I



**Gary Kline**San Joaquin Field Division
Hydroelectric Plant
Operator



Max Martinez
Delta Field Division
Hydroelectric Plant
Operator



**Robert Mills**Southern Field Division
Utility Craftsworker



Francisco Nuno
San Joaquin Field Division
Hydroelectric Plant
Operator



**Kent Obenshain**San Joaquin Field Division
Utility Craftsworker



**Donald Parson** Southern Field Division Hydroelectric Plant Operator



**Alfredo Rodriguez** Southern Field Division Hydroelectric Plant Electrician I



Sue Wiggins San Joaquin Field Division Utility Craftsworker

Kathleen Hartline Delta Field Division Hydroelectric Plant Operator (No photo available)

## **Professional Engineer Exam Graduates**

Congratulations to DWR's employees who passed the Professional Engineer exam. By passing this exam, these 17 engineers qualify for a promotion to Associate Engineer and are entitled to use the title of "Professional Engineer" on technical drawings and documents. The DWR employees' who passed include:



PE Exam Graduates (Left to Right) Front Row: Thomas Pate, Samson Haile-Selassie, Jamie Anderson, Nancy King, Christopher Quan. Middle Row: David Huston, Andy Draper, Ajay Dev, Saied Batmanghilich. Back Row: Mark Herold, Brian Heiland, Ryan Wilbur. Not in photo: Alex Brown, Messele Ejeta, Andrew Frankel, John King, Ganesh Pandey

#### **2001 GRADUATES**

#### **Bay-Delta Office**

Jamie Anderson Operations Research Specialist III

Messele Ejeta Engineer

#### Office of Water Use Efficiency

Nancy King Engineer

#### **Operations and Maintenance**

Mark Herold Engineer **Planning and Local Assistance** 

Ganesh Pandey

Engineer

#### **2002 GRADUATES**

#### **Bay-Delta Office**

Ajay Dev Engineer

Andy Draper Operations Research Specialist III

Christopher Quan Engineer

Ryan Wilbur Engineer

#### **Environmental Services**

Andrew Frankel Engineer

#### **Operations and Maintenance** Alex Brown Mechanical Engineer

#### **Planning and Local Assistance**

Samson Haile-Selassie Engineer

Brian Heiland Engineer

**David Huston** Engineer

**Thomas Pate** Engineer

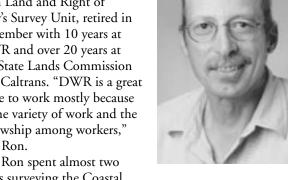
**Safety of Dams** John King Engineer

**State Water Project Analysis** Saied Batmanghilich

Engineer

#### Ronald Bell Ronald Bell, a

Transportation Surveyor with Land and Right of Way's Survey Unit, retired in December with 10 years at DWR and over 20 years at the State Lands Commission and Caltrans. "DWR is a great place to work mostly because of the variety of work and the fellowship among workers," said Ron.



years surveying the Coastal

Aqueduct, seeing some of California's most beautiful scenery. "However, surveying can also be very unpleasant," said Ron recounting an experience with killer bees while working on the East Branch Extension. "Although I felt lucky that the situation didn't turn out worse after being stung in the arm and neck, it did hurt," said Ron.

In retirement, Ron plans to go back to school and take various classes including informative guitar lessons. He plays acoustic guitar and loves playing the blues. "My favorite song to play is 'Runnin' on Faith,'" he said. Ron also plans to do some traveling around the United States with his wife of 32 years.



#### Robert Warner

Supervising Power Operations and Maintenance Engineer Robert Warner, who worked 22 years with DWR, retired from San Joaquin Field Division in August. Coming from New York through an engineer recruitment program, Bob is glad that he came to California to work on water engineering projects. "I have had a lot of satisfaction in delivering water to Southern California with this job," said Bob.

Bob worked on many projects throughout the years including repairing a leak on the Coastal Aqueduct in 1991. "At first we were trying to come up with fancy solutions to a simple problem," he said. "We finally just put some plastic over the leak and poured concrete on top. It is still there and successful today."

During his assignment on the Castaic Dam construction project, Bob enjoyed saving a bridge that was almost destroyed by three days of heavy rains in 1966. Bob helped to divert the water around the bridge to prevent it from collapsing. "I really enjoyed my work and I will miss a lot of the people that I worked with," said Bob.

In addition to his engineering assignments, Bob was also DWR's United California State Employees Campaign Chairperson for two years.

Bob retirement plans include opening his own engineering and construction company. "One of my first jobs is doing the engineering plans for a subdivision in San Fernando Valley," said Bob. "It's nice being my own boss. When I can get away from construction, I plan to travel to Europe and the East Coast."



#### Tencia Cavazos

After her last six years of moving DWR employees to new offices, Staff Services Analyst Tencia Cavazos retired from Management Services' Facilities Office in October to live at her new home in Texas.

"I will miss my many friends at DWR. It was like a home to me," said Tencia. "Most of the times, I felt like a mother for many DWR employees."

During Tencia's 23 years with DWR, she worked for Flood Management as a Secretary in 1979, Central Records as Office Services Supervisor in 1987, and Materials and Stores Specialist in 1994. Tencia also worked as a Business Services Assistant on a Training and Development assignment.

Some of her assignments included doing inventory of Department supplies, orders, and receiving materials. She also supervised the tracking, filing, and delivering of all incoming and outgoing correspondence.

"From having furniture moved and carpet installed to walls painted and signs replaced, I assisted in many DWR office relocations, including the Division of Engineering's refurbishment of the fourth floor," said Tencia.

Tencia's retirement plans include golfing, quilting, and enjoying bird watching in Texas.

#### RETIREMENTS

**James Davies** Southern District Water Resources Tech. II

Lester Freda Southern District HEP\* Mechanic I

James Houghton Southern District HEP\* Electrician II **Elaine Jones** 

Technology Services Asst. Information Systems Analyst

Cheryl Refuerzo Operations and Maintenance Staff Services Manager II

Patricia Wordsworth Southern District Water Resources Tech. II

INFORMATION PROVIDED BY DWR'S PERSONNEL OFFICE \*Hydroelectric Plant \*\*Hydroelectric Power



From preparing California Water Commission speeches for Director Ron Robie to designing and editing the "Data Handbook - State Water Project," Research Analyst II **Elle Burns** with the State Water Project Analysis Office had a fulfilling 25-year career with DWR.

During her 40-year State career, she also worked for the Departments of Motor Vehicles, Parks and Recreation,

and Transportation, the Public Employees Retirement System, the State Treasurers Office, and the Legislative Council Bureau.

In addition to helping revise the DWR Contract Guidelines Manual and implement the Local Groundwater Management Assistance Act, some of Elle's other DWR assignments included serving as Assistant Executive Officer of the California Water Commission, representing the Director on the Governor's Energy Task Force and the Bureau of Reclamation's Arroyo Pasajero Task Force, and heading the Director's Project Operations Center Task Force.

Elle also served for 19 years as a United Way Chair in various DWR units, mentored 2nd and 3rd grade students, and participated on the Disability Advisory Committee.

"As for my retirement in December, my husband and I plan to move to Reno where we have lots of family and lots to do," said Elle. "Since we are not gamblers, we feel our pocketbook is safe, and we love all the entertainment. We also plan to travel on Elderhostel trips and with other DWR retirees, and my real heart's desire is to become a

Storyteller."



#### Gerri DeSilva

During Gerri DeSilva's more than 29 years of State service, she held several supervisory assignments from Senior Medical Transcriber to Mail Services Unit Supervisor.

"As a supervisor for 27 years, I know supervisory responsibilities can be challenging at times," said Gerri. "However, I am able to draw on my experiences as a supervisor to strike the right

balance in dealing with different personalities."

In 1973, Gerri began her State career as an Office Assistant (Typing) for the Department of Health Services in San Francisco. She was later promoted as Office Services Supervisor to coordinate the work of clerical staff in the Nursing Home Care Unit. Two years later, she became Senior Medical Transcriber in the Medi-Cal Prescription Drug Unit. By 1979, she moved to Sacramento as Office Services Supervisor II for the Department of Health Services, where she supervised the Central Information Unit and Mailrooms in Sacramento and Berkeley.

Gerri's DWR service began in 1991 as Office Services Supervisor II of the Mail Unit. "One memorable challenge was when we were asked to package and mail 10,000 copies of Bulletin 160 in about three days," said Gerri. "After enlisting assistance from the Post Office to provide us with iron cages to stack the large packages for transportation, we met the challenge and everyone was happy."

Before retiring from DWR in December, Gerri worked about one year in the Personnel Office's Payroll and Benefits Section as a Personnel Services Supervisor I.

"I now plan to relax and enjoy my retirement years. I love traveling and sightseeing," said Gerri. "In addition to traveling to China, I am looking forward to doing some volunteer work."



#### Joe Freitas

After being trained on the press by his wife, **Joe Freitas** gained an interest in the field of printing that started his 40-year career in printing. "The printing field is really part of my family," said Joe, who retired as a Printing Supervisor I in December. "My wife and son have also worked in print shops."

Joe's first ten years of printing included working at the Royal Blue Reprographics and the Cart Wright Blue Print

Shop. As Vice President of the Cart Wright Blue Print Shop, Joe oversaw printing jobs, such as the blueprints for Cal Expo and engineering drawings for DWR.

"Printing shops have changed since the 1960's," said Joe, who remembers earning \$1 per hour at his first printing job. "Copiers were very rare, so everything was done on the press."

When Joe joined DWR in 1972, he began as a Machine Operator I. He has worked on a variety of equipment from the press to binding machine.

"Because the State Water Project was being constructed, we printed mostly maps and reports at DWR," said Joe. "From DWR People newsletters to bulletins, I enjoyed dealing with a variety of work and people. I'm leaving DWR knowing that I did my best."

Joe's retirement plans include relaxing, renovating his home, and moving to Missouri.

#### Twenty-five years of Service



Wayne Ayers
Safety of Dams
Senior Engineering
Geologist
December 2002



Terry Becker
Engineering
Supervising Engineer
December 2002



Samuel Brandon Flood Management Engineering Associate November 2002



Stephen Kashiwada
Operations and Maintenance
Chief
January 2003



**Dave Lawson**Bay-Delta Office
Senior Engineer
January 2003



Bill Mendenhall
Planning and Local
Assistance
Supervising Engineer
January 2003



Ed Morris
Planning and Local Assistance
Senior Land and
Water Use Scientist
December 2002



Katherine Peterson San Luis Field Division Electrical-Mechanical Testing Technician January 2003



Cheryl Stonich Oroville Field Division Control System Technician II January 2003



Lonnie Wooten Management Services Heavy Equipment Mechanic December 2002



John Elko Northern District Water Resources Engineering Associate January 2003

Forty Years of Service

#### New Hires

Surinder Tumber

Office of Chief Counsel Office Assistant (Typing) **Bruce Yonehiro** 

Office of Chief Counsel Staff Counsel

#### Promotions

Christina Acken

State Water Project

Analysis

Senior Engineer

Lynn Beck San Joaquin Field Division Senior HEP\* Operator

George Bullard Oroville Field Division **Business Service Officer** 

John Bunce

Southern Field Division

HEP\* Operator

Mark Cowin

Planning and Local Assistance

C.E.A.

Wesley Dote

Land and Right of Way Associate Land Agent

Gwen Eales

Engineering

Office Technician (Typing)

Jonathan Edney

Operations and Maintenance

Associate Control Engineer

Martin Gonzales

Land and Right of Way Transportation Surveyor

Party Chief

Jerry Green

**CERS** 

Senior HEP\*\* Utility

Engineer

Trevor Greene

Engineering

Engineer

Linda Herzberg

Planning and Local

Assistance

Staff Services Manager I

JoAnn Isaacson

Management Services Office Technician (Typing)

Anthony La Bon

Southern Field Division HEP\* Electrician Supv.

Shannon Lee

Management Services Management Services

Technician

Thomas Lichtenberg

Land and Right of Way

Associate Land Agent

Kamika Mcgill

Operations and

Maintenance

Office Technician (Typing)

Thomas McGivney

Senior HEP\*\* Utility

Engineer

Henry Munoz

Operations and Maintenance

Senior Water & Power

Dispatcher

William Nolan

**CERS** 

Senior HEP\*\* Utility

Engineer

Robert Nozuka

Central District

Supervising Engineer

**Donald Parson** 

Southern Field Division

HEP\* Operator

Nancy Pashugin

Planning and Local Assistance

Office Technician

**Anthony Ramirez** 

San Luis Field Division

Senior HEP\* Operator

Alfredo Rodriguez Jr.

Southern Field Division

HEP\* Electrician I

Carol Scott

Operations and

Maintenance

Staff Services Manager II

Bijaya Shrestha

Bay-Delta Office

Operations Research

**Specialist** 

Tara Smith

Bay-Delta Office

Supervising Engineer

Stephen Sodergren

Land and Right of Way

Associate Land Agent

Steve Stroble

**Internal Audits** 

Associate Management

Auditor

Samuel Sublett

Engineering

**Electrical Construction** 

Supv. I

**Andrew Summers** 

Central District

Associate Info. Systems

Analyst

Karen Swan

Management Services

Office Assistant

Gabino Velazquez

Southern Field Division

HEP\* Mechanic Supv.

Karl Whitmer

Land and Right of Way

Associate Land Agent

#### BIRTH ANNOUNCEMENTS

Congratulations to DWR parents:

**Jose Alvarado**, a Senior Engineer in the Division of Engineering, has a son named Diego Jose, who was born on October 20 weighing 6 pounds, 13 ounces, and 20 1/2 inches long.

**Param Dhillon**, an Engineer, has a daughter named Amrita Kaur, who was born on September 1, weighing 4 pounds, 11 ounces, and 21 inches long.

**Jake Eymann**, an Engineer, has a son named Hudson Jacob, who was born on June 20, weighing 7 pounds, 11 ounces, and 20 3/4 inches long.

**Penny Howard**, a Supervising Engineer with Executive, and **Jeff Howard**, a Senior Engineering Geologist with Safety of Dams, have a daughter named Jennifer Marie, who was born on August 10, weighing 7 pounds, 14 ounces, and 21 1/2 inches long.

Phu Huynh, a Senior Engineer, has a son named Brandon Huynh, who was born on July 29, weighing 8 pounds, and 20 inches long.

Wallace Lam, a Senior Engineer, has a daughter named Iris Cui-Yun, who was born on September 20, weighing 7 pounds, 11 ounces, and 18 1/2 inches long.

**Johnny Lim**, an Architectural Designer in the Division of Engineering, has a son named David Hui, who was born August 12 weighing 8 pounds, 8 ounces, 18 1/2 inches long.

Larry Lopez, an Engineer in the Division of Engineering, has a son named Antonio Raymond, who was born April 26 weighing 7 pounds, 15 ounces, 20 inches long.

### Obituaries



**Danny McMillan**, a retired Printing Trades Specialist IV, died on September 21 at the age of 50.

"Danny was my ace in the hole when it came to getting special printing done," said **Joe Freitas**, former DWR Printing Trades Supervisor I. "Danny was always there. He was a hard worker."

Danny's 25-year DWR career began in 1974 as a Youth Aid. He earned several promotions to increasingly responsible printing trades positions. Among his many printing assignments, he printed DWR People newsletter. He retired in 1999.



DWR Retiree Erwin Endres died on September 21 at the age of 67.

During his 30 years of State service, he worked for the Department of Water Resources as a Senior Electric Utilities Engineer in Power Cost Allocation Section of State Water Project Analysis Office. His career began with Oroville Dam and Hyatt Powerplant's construction. He also worked briefly at the California Public Utilities Commission. He retired from DWR in 1992.



Wilmer Graves, retired Civil Engineer, died on November 8 of heart disease.

During his more than 37 years of State service, Wilmer was a member of the Subventions and Flood Management Section of the Operations Branch in the Central District. He worked on the Delta Levee Subventions Program. He also received an award in December 1974 "to the Delta Branch of the Central District for its work in the preparation of the Draft Environmental Impact on the Peripheral Canal."

He retired in January of 2000 and worked as a Retired Annuitant until February of 2002. His love for music took him to volunteer as Parade Manager for the Sacramento Jazz Jubilee. He is survived by his wife Janie.

#### Obituaries continued

Don Creel, retired Chief Hydroelectric Plant Operator, died on September 30 at the age of 56.

Don's 32 years of State service began at San Joaquin Field Division. Starting as an Hydroelectric Plant
Operator Apprentice in December of 1971, he worked 25-years at the Edmonston Pumping Plant. He later supervised the operations of Edmonston, Chrisman, and Teerink Pumping Plants. He received awards for his contributions to the design and construction of the Coastal Branch Phase II Project and his dedicated participation in the emergency flood operations of March 1995.

Don retired December 2001 and became an active member of the Model "A" Ford Club of America. Don is survived by his wife Melody, daughter Carrie, son John, and grandson Logan.



**Anne Boston**, retired Office Technician, died at 80 years of age on November 14 in Elk Grove.

During Anne's 30-year State career, she worked as Secretary for the Chief's in the Construction Office and the Bryte Concrete Lab during Oroville Dam's Construction. She retired December of 1988 and returned as a Retired Annuitant for two years.

She is survived by her sons Frank, Tony, and Jim. She is also survived by three grandchildren and four great-grandchildren.



James Dozier, retired Construction Supervisor III, died on October 2.

James' more than 36 years of State service began as a Construction Inspector in the Bakersfield area. His other construction assignments included Pyramid Powerplant and Dam, South Geysers Powerplant, North Bay Aqueduct, and Devil Canyon Powerplant. He worked at the Division of Engineering's Lancaster Project Headquarters from 1988 until retirement. He retired in March of 1995.

**Evelyn Tompkins**, Senior Engineering Geologist and Chief of the Water Quality Section in the Southern District, died November 12 following a lengthy illness.

Her DWR career began in 1978, starting as a Graduate Student Assistant working on a series of District Reports in the State Water Project Future Supplies Program, for which she received commendation. In 1981, she was named an Engineering Geologist and in 1990 was promoted to Senior Engineering Geologist.

In her 24 years with DWR, Evelyn conducted investigations on many of the groundwater basins in Southern California. She received a Meritorious Service Award in 1984 for "completing or aiding in completion of more than 10 reports on important aspects of hydrogeology for several areas in the previous four years." In 1992 she was awarded an Outstanding Professional Accomplishment Award and last year an Outstanding Professional Accomplishment and State Sustained Superior Accomplishment Award.

She prepared or assisted with more than 30 reports. Just before her death, she completed "Water Resources of the Arroyo Grande-Nipomo Mesa Area." Among the reports that she had prepared or with which she had assisted are "Preliminary Evaluation of State Water Project Storage Program in Santa Clara River Basins," "Investigation of Water Quality and Beneficial Uses, Upper Santa Clara River Hydrologic Area," "Toxic Synthetic Compounds in Ground Water, Upper Santa Ana River Basin Area and San Dieguito Hydrologic Unit," "Twentynine Palms Ground Water Study," "Control of Nonpoint Sources of Ground Water Pollution in the Santa Clara-Calleguas Areas, Ventura County", and "Correlation of Mineral Quality Objectives for Hydraulically Interconnected Surface and Ground Waters." She also represented the Southern District on the Women's Advisory Board.

She is survived by husband John.

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# Focusing on FERC Relicensing Study Plans

Nick Kontos, a Supervising Engineer and Assistant to Deputy Director Tom Glover, will provide focused attention on the Federal Energy Regulatory Commission (FERC) relicensing study plans that impact Oroville area resources.

> Before Nick's appointment in December of 2001 as assistant to the Deputy Director in charge of the State Water Project, he worked on water supply and Delta water issues at CALFED. Nick also has more than 20 years experience in water quality and water rights programs at the State Water Resources Control Board

Nick's assignment includes providing focused attention on the progress of more than 70 study plans covering all aspects of the Oroville Facilities' operational impacts on resources in the area. This is a vital task in DWR's effort to secure a new federal license to operate Oroville hydroelectric and ancillary facilities after the current license expires on January 31, 2007.

"These studies will be the backbone for the extensive documentation accompanying a new license application in January 2005," said Rick Ramirez, who heads DWR's FERC relicensing team. "These studies cover issues associated with project impacts on cultural resources, fish, environment, water quality, and recreation. Nick will use his extensive skills and knowledge to track and facilitate progress on the studies so that their results will be available on time."

Kontos earned a Master's degree in Environmental Engineering at California State University, Sacramento in 1980. He holds a Bachelors of Science in Civil Engineering from the National Technical University of Athens, Greece.